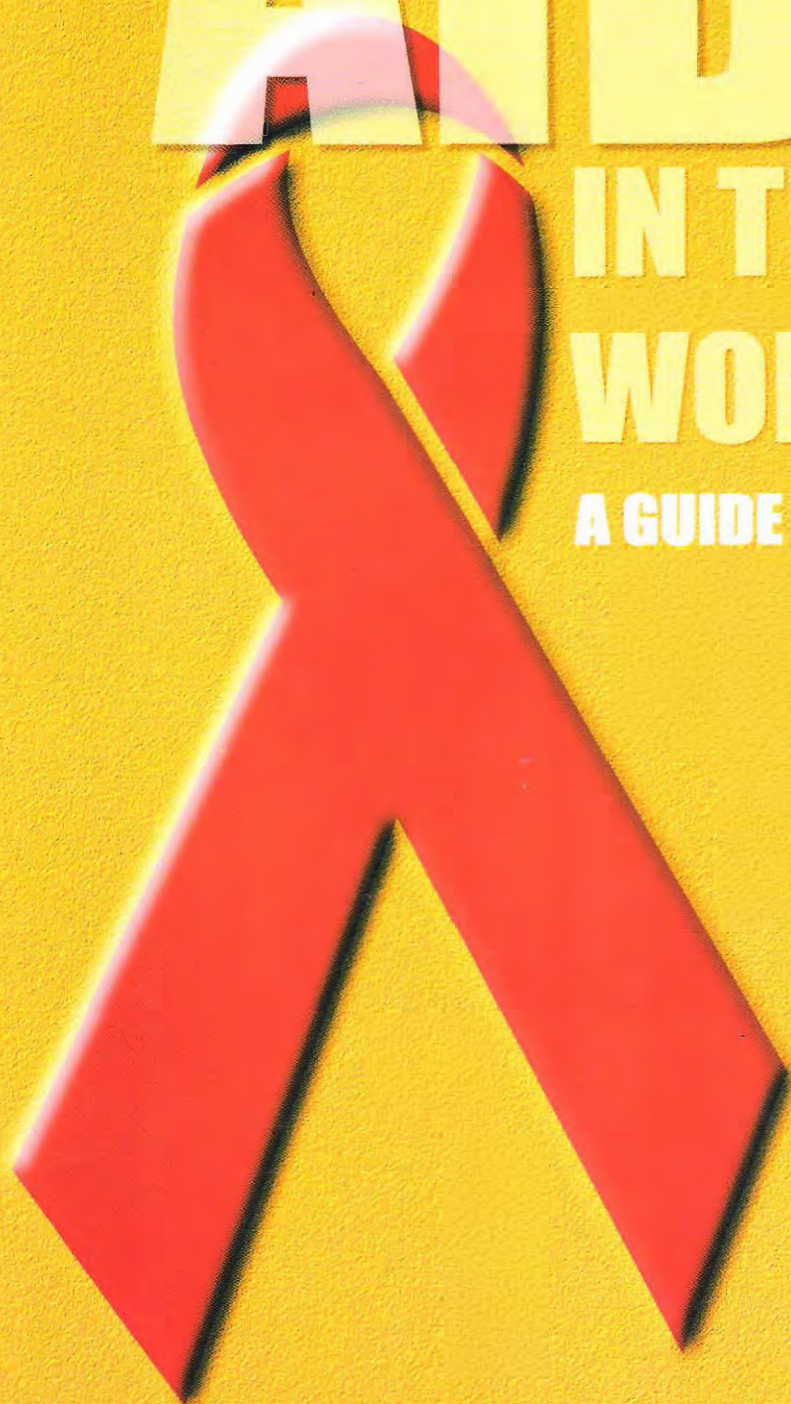


AIDS

IN THE WORKPLACE

A GUIDE FOR CEOs



Co-sponsors

Contents

Section 1	Why do I need more information on HIV/AIDS?	3
Section 2	An overview of the disease	4
	How HIV/AIDS spreads	5
	HIV/AIDS myths	5
	The course of the disease	5
	The response from Government...	6
	...And the business community	6
	Mindsets are still very, very set	7
Section 3	So I need to act	9
Section 4	What should I do	11
	Demonstrate leadership	11
	Recognize reality	11
	Accept responsibility and formulate policy	11
	Community leadership	11
Section 5	ABC of the workplace programme	12
	Educating people	13
	Accessing to IEC material	13
	Providing counselling support	13
	Encouraging testing	14
	Caring for the HIV+	14
	Providing for treatment	15
Section 6	The cost of a programme	16
Section 7	Looking ahead	18
Section 8	Summing up	19
	CII's HIV/AIDS policy for industry	20
	CII's engagement in the area of HIV/AIDS	21
	International AIDS Vaccine Initiative	22
	Standard Chartered Bank	23
	Confederation of Indian Industry	24